

**Office of Equity and Civil Rights
Community Relations Commission
Virtual Meeting
Public Session Minutes
September 30, 2022**

Participating in the virtual conference were Commissioners Todd Yeary (Chair), Adote Akwei, Amahl Foster, Deyo Johnson, Reynaldo Evangelista, Phillip Farfel, Stephen Ruckman. Also present were staff: Dana Moore (Chief Equity Officer and Director), Caylin Young (Deputy Director), Lisa Kelly (Chief of Investigations), Danielle Burton (Supervisor), Nate Cohen (Investigator), and Zelma Ortiz.

I. Welcome/Call to Order

The meeting was called to order at 12:07 pm by Chair Yeary.

II. Approval of the Minutes

A. The May 18, 2022 minutes were approved as presented.

III. Director's Report

A. Update - Civil Rights Week - Chief Equity Officer and Director Dana Moore

a. Monday, October 31, 2022

- i. Morgan State - 29th Annual Civil Rights Breakfast - Featuring Mayor Brandon Scott and Keynote Speaker Dr. Karsonya Wise Whitehead - Theme: Hold the Line- Preserving Civil Rights and Equity.
- ii. Halloween party and fall festival.

b. Tuesday, November 1, 2022

- i. Agency Hearing: Baltimore City Fire Department - Board of Estimates
- ii. Presentation of the Crown Act Presentation - Del. Stephanie Smith
- iii. Community Forum and Workshop - Life with Disabilities in Baltimore
- iv. Presentation: Accessibility in Baltimore – Reginald F. Lewis Museum

c. Wednesday, November 2, 2022

- i. Presentations and Panel discussion in Spanish with English translation
- ii. Agency Presentation and Dashboard Preview - “Advancing Equity in Baltimore”
- iii. Panel: Recognizing Human Trafficking in Your Community
- iv. Community Conversations – “Redlining, Reparations, and Racial Equity in Baltimore City”- Reginald F. Lewis Museum

d. Thursday, November 3, 2022

- i. Presentation: Consent Decree Updates – University of Baltimore
- ii. Police Accountability Overview – University of Baltimore
- iii. Police Misconduct – University of Baltimore

- e. Friday, November 4, 2022
 - i. Women's Health Equity
 - ii. Lunch and Legal Resource Fair
 - iii. Coping with Trauma Workshop
 - iv. Open Mic and Closeout Celebration – Reginald F. Museum
 - f. CRW tickets – free to OECR Boards and Commissions
- B. Director's Report - Chief Lisa Kelly
- a. Outreach Events
 - i. CRC staff is finalizing the 66 complaints for the EEOC contract that ends September 30, 2022. Chief Lisa gave an overview of the contract process with EEOC for new Commissioners.
 - ii. CRC staff is participating in the planning of Civil Rights Week. With presentations on the Anti-Hair Discrimination Bill and the Fire Department Hearing-Hiring Practices.
 - b. Data
 - i. Chief Kelly gave the data reports for July and August 2022. (Attached)
 - ii. Fiscal Year: July – 325 inquiries, intakes – 14, completed investigations – 64, and Amount of Restitution - \$107054.58
 - iii. Month: July – 8 online inquiries, 15 telephone inquiries = 23 inquiries, intakes – 1, completed investigations – 3, and no restitution yielded.
 - iv. Month: August – 11 inquiries, 13 telephone inquiries = 24 inquiries, intakes – 0, completed investigations – 1, and no amount of restitution yielded
 - v. Chief Kelly reminded Commissioners that they are still working through a backlog of older cases.
 - c. Administrative updates
 - i. Commissioner Akwei asked if all positions are filled and the work going forward. Director Moore responded that she is happy with the Team and the culture of the office but there needs to be more investigators.
 - ii. Director Moore is planning to have more equity positions, a finance position, a community outreach position, and a police accountability board.
 - iii. Chair Yeary asked if Director Moore could extend an invitation to Dean Renee Hutchins of the UM Law School for Civil Rights Week.

D. Commissioners' Report

- a. Commissioner Akwei commented on members of the community, who would like to be more engaged in the Community as well as Civil Rights Week, but are unable to participate due to cost.
 - i. Deputy Director Young encouraged Chair Yeary to reach out to the City Council President and Commissioners to reach out to the City Council.

- ii. Deputy Director Young mentioned that sponsorship packages include free tickets to give away. He asked if Commissioners could reach out to their organizations for sponsorships and please send in those names who need tickets.
 - iii. Chair Yeary asked for a check-in call to get a list of those commitments.
 - iv. Director Moore is willing to go through the legislative process to get permission and support to provide funding for all Boards and Commissions.
- b. Commissioner Akwei spoke about the graffiti in Lake Clifton Park. His project is to advocate for peace, safety, racial conciliation, and stopping violence, and poverty. He would like to organize a bonfire to symbolically destroy toy guns. Response: Chair Yeary suggested doing outreach with the Commander of the police district and Commissioner Harrison.
 - c. Commissioner Evangelista spoke about Director Moore as the Keynote Speaker for the Engaged Scholarship Forum at the Anne Arundel Community College for the Department of Criminal Justice and Homeland Security. Focus: DEIA (Diversity, Equity, Inclusion, and Access).

E. Open Forum

There was no further business to discuss.

There being no further business to discuss, the meeting was adjourned at 1:03 pm.

Respectfully submitted,

Robin Drummond
 Office of Equity and Civil Rights

Metrics	July		Total		
Number of inquiries	23		On-line/Email inquiries	8	
	On-line/Email inquiries	8		Telephone inquiries	15
	Telephone inquiries	15			In-person inquiries
Number of intakes	0		0		

Number of completed investigations	3	3
Number of administrative closures	0	0
Number of settled investigations	0	0
Number of withdrawn investigations (w/o settlement)	0	0
Number of findings concluded as NPC	3	3
Number of findings concluded as PC	0	0
Amount of Restitution	\$0	\$0

Month	Case Closures	Restitution
July	3	\$0
August		\$
September		\$
October		\$
November		\$
December		\$
January		\$
February		\$
March		\$
April		\$
May		\$
June		\$

FY22-23 Total	\$
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Metrics	Aug	Total
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Number of inquiries	On-line/Email inquiries	11	On-line/Email inquiries	19
	Telephone inquiries	13	Telephone inquiries	28
	In-person inquiries	0	In-person inquiries	0
Number of intakes	0		0	
Number of completed investigations	1		4	
Number of administrative closures	0		0	
Number of settled investigations	0		0	
Number of withdrawn investigations (w/o settlement)	0		0	
Number of findings concluded as NPC	1		4	
Number of findings concluded as PC	0		0	
Amount of Restitution	\$0		\$0	

Month	Case Closures	Restitution
July	3	\$0
August	1	\$0
September		\$
October		\$
November		\$
December		\$
January		\$
February		\$
March		\$
April		\$
May		\$
June		\$

FY22-23 Total	\$0